



CHATSWORTH PRODUCTS, INC.

Chatsworth Products Inc.
January 1, 2017

Environmental Policy

Chatsworth Products, Inc. is committed to continually improve and promote sound environmental practice. We believe that environmental protection is a strategic business issue and is in line with our social responsibility of corporate citizenship.

Specifically, we will:

1. Implement environmental protection initiatives and standards that meet or surpass our legal responsibilities under all laws.
2. Wherever feasible, use resources to meet today's needs in a manner which does not adversely affect the environment.
3. Seek to minimize any adverse impacts of CPI operations on the environment.
4. For normal operating activities, where feasible, purchase products which have the least, adverse impact on the environment.
5. Develop and implement effective and efficient waste management programs.
6. Act promptly to identify and correct any problems which pose an unacceptable threat to the environment.
7. Promote environmental awareness with our employees and clients.
8. Promote energy conservation within our buildings and equipment.
9. Perform periodic environmental assessments which will evaluate the effectiveness of our environmental protection measures.

A blue ink handwritten signature, appearing to read 'Michael Custer', is written over the printed name.

Michael Custer
President
Chatsworth Products, Inc.